

EnviroServices & Training Center, LLC



A S ONE OF THE 'BEST PLACES TO WORK' for the sixth consecutive year, EnviroServices & Training Center (ETC) who is also Hawaii's leading expert in environmental consulting and engineering, proves once again they know how to get the job done... and have fun doing it!

With a workplace founded upon collaboration and innovation, employees feel relevant and find their work meaningful. "The company builds an atmosphere of cooperation, teamwork, and success as a group, creating a sense of unity and support for one another. Everyone is willing to help their fellow employee, making it a very pleasant place to work," explains one team member.

From hosting technical webinars or engaging in project meetings, to building Lego® art or competing in 'Street Fighter,' you will find the ideal space to balance work and play in their newly renovated room dubbed the "Think Tank." And when employees need a quiet area to work or a moment of peace, they head to the "Zen Zone," the perfect room to grab a laptop for focused work or relax in the massage chair.

"Employee well-being and satisfaction is a high priority," says another

team member. Throughout the year employees enjoy Popcorn Fridays, pauhana events, and holiday and company parties. In addition to a comprehensive benefits package, employee appreciation is shown through service awards, bonuses, tuition subsidies, profit sharing, and shiatsu massages. Health and wellness is encouraged with the treadmill "walk-station", subsidized gym packages, and monthly salad lunches.

Building close-knit bonds doesn't end within their office walls. ETC stresses the importance of giving back to their community through Thanksgiving food drives, summer service projects, and scores of charitable donations. Similarly, emphasis is also placed on creating strong relationships with clients. "The consultant-client relationship has



always been important for conducting business at ETC," says a longtime employee. "However, more importantly has been the lifetime of friendships we've made with all our clients."

ETC celebrates 23 years of business and attributes their success as one of Hawaii's BPTW to their talented group of professionals who are the ultimate driving force behind its ethos, "We'll Take Care of It."

BEST PLACES TO WORK WINNER:



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